

# EMS and OHSAS Policy

## Environmental and Occupational Health and Safety Management Systems Policy

### General:

The company I.B.C. Praha, spol. s r.o. has established environmental and OHS management systems and considers itself to be a company which is not indifferent to personal health and safety and environmental protection. To prove it, we have adopted this policy and taken on the obligation to continually improve activities which result in protection of health and safety and environmental protection:

### Ensuring Health and Safety:

- › To ensure and enforce any and all obligations arising from legal and other requirements connected with the protection of health and safety at work.
- › To constantly focus on creating conditions for enhancement of the work culture and overall well-being at work.
- › To create conditions for safe, sound and harmless working environment and take measures to prevent any risks for the purposes of their elimination or reduction.
- › To take measures for dealing with emergencies and other serious dangers.
- › To prevent emergencies, accidents and situations that might have a negative impact on employees' health through consistent prevention
- › To create conditions for safe, sound and harmless working environment and take measures to prevent any risks and eliminate them when dealing with emergencies.
- › To ensure and enforce compliance with requirements for occupational health and safety by all our contractual partners and give preference to such contractual partners that apply the same principles.
- › To continually enhance the implemented activities and work conditions of our staff so as to minimize their negative impact on the environment and on occupational health and safety.
- › To use and improve the employee training system in order to increase employees' know-how, motivation and responsibility in connection with ensuring occupational health and safety.

### Ensuring Environmental Protection:

- › To consistently meet any and all obligations arising from legal and other regulations in connection with environmental protection.
- › To reduce any negative impact on the environment through prevention of pollution
- › To reduce production of waste and increase the proportion of waste that can be re-used.
- › To constantly focus on the issue of effective use of natural resources and energy
- › To reduce the consumption of energy and natural resources
- › To enforce compliance with the principles of environmental protection and environmental management by all our contractual partners and give preference to such contractual partners that apply the same principles.
- › To continually enhance the implemented activities and work conditions of our staff so as to minimize their negative impact on the environment, safety and work hygiene.
- › To prevent emergencies and situations that might have a negative impact on the environment and employees' health through consistent prevention
- › To use and improve the employee training system to increase employees' environmental awareness, know-how and responsibility in connection with the environment.

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