

## **POLICY**

# **INTEGRATED MANAGEMENT SYSTEM**

The company has established a quality management system, environmental management system and occupational health and safety management system, based on years of experiences and knowledges on field of design, production and supply of industrial valves.

The basic points of the Integrated Management System Policy are defined to meet the Company's business plans:

1. Quality and complexity of industrial valves deliveries in compliance with valid legislation, internal regulations, instructions and technical conditions with application of European Union, Eurasian Union (EAC) legislation, to meet customer requirements, usage advanced technologies and industrial valves development, with maximum regard to high technical level safety, environmental protection and occupational safety. (quality of activities)
2. Continuous determination of customer expectations and their fulfilment in order to achieve their long-term satisfaction. Acceptance of local legislation and specifics according to the regulations and regulations of regions and conditions of customers' operation and other interested parties. (customer focus)
3. Continuous maintenance and improvement of the quality of development, business and implementation activities, qualified selection of materials' suppliers, semi-finished products and services, who are able to demonstrably meet the requirements of quality and safe of industrial valves. When selecting cooperation partners, assess their competence with regard to their technical level, active approach to environmental protection and a high level of safety at work. (quality of suppliers and co-operators)
4. By educating employees in their field and motivating them to achieve a higher quality of work, professional level of knowledge and skills. Pay constant attention to the level of safety and culture of work. Increase the awareness of employees to protect individual components of the environment. (staff competence)
5. Identify possible occupational risks and establish effective measures to eliminate them. To monitor and maintain environmental aspects and to reduce the environmental burden to the extent necessary by preventing pollution. Reduce waste production and increase the proportion of waste recovery. Pay constant attention to the issue of efficient use of natural resources and energy. (occupational safety and environmental protection)
6. Regular review of the functionality and efficiency of the integrated management system, which aims to continuously improve the quality of design and engineering activities while continuously taking care of environmental protection and occupational safety. (constant improvement)

V Jinočanech, 12.2.2020

Ing. Jaroslav Hanousek  
Executive Director